

Hafez Mohamed Farid, Ph.D.

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🎓 PROFESSIONAL SUMMARY

Dedicated Assistant Professor with a Ph.D. in Business Administration and over 13 years of teaching experience in accredited academic institutions. Proven expertise in delivering undergraduate and postgraduate courses in Business Management, Strategic Management, Organizational Behavior, and Human Resource Management. Adept in research supervision, curriculum development, and academic quality assurance. Author of several peer-reviewed publications and experienced in leading workshops and seminars in higher education. Actively seeking a faculty position to contribute to innovative teaching and academic excellence in Business Administration.

🎓 EDUCATION

Ph.D. in Business Administration

University of Sadat City, Egypt | 2021

Dissertation: Job Satisfaction as a Mediating Variable between Ethical Climate and Human Resource Sustainability – A Study on Egyptian Commercial Banks

M.Sc. in Business Administration

Helwan University, Egypt | 2014

MBA in Financial Management

Arab Academy for Management, Egypt | 2013

English Section

Professional Diploma in Quality & Accreditation Management

Ain Shams University, Egypt | 2015

B.A. in Management Information Systems

Thebes Academy, Egypt | 2010

GPA: 3.86

📋 ACADEMIC EXPERIENCE

Assistant Professor of Management

Ahram Canadian University (ACU), 2024 – Present

- Taught undergraduate courses in Communication Skills with emphasis on real-world application
- Conducted workshops to enhance students' public speaking and interpersonal communication
- Applied skill-based assessments to improve presentation and negotiation abilities

Assistant Professor of Management

International Academy of Engineering and Media Science (IAEMS), 2021 – Present

- Delivered undergraduate courses: Organizational Behavior, Strategic Management, Innovation, and Project Management
- Participated in curriculum development and academic quality assurance
- Led academic workshops and published research in international journals

Assistant Professor of Management

Arab Academy for Science, Technology and Maritime Transport (AASTMT), 2020 – Present

- Taught core courses: International Business, HRM, Marketing, Negotiation, Financial Management
- Supervised graduate research and designed student-centered assessments
- Published in peer-reviewed academic journals

Lecturer (Full-time)

Thebes Academy, 2010 – 2015

- Delivered lectures in Management Information Systems, E-Commerce, and DSS
- Contributed to course development and academic engagement

TEACHING SUBJECTS

- Strategic Management
- Organizational Behavior
- Innovation Management
- Human Resource Management
- International Management
- Marketing Management
- Project Management
- Quality Management
- Entrepreneurship

RESEARCH & PUBLICATIONS

- Published over **10 academic articles** in peer-reviewed journals in the fields of HRM, ethical climate, job satisfaction, leadership, and innovation.

م	اسم البحث	الدورية المنشور بها	الناشر	تاريخ النشر
١	مشاركة المعرفة كمتغير وسيط في العلاقة بين القيادة الموزعة والميزة التنافسية المستدامة - بالتطبيق على العاملين في الشركة المصرية للاتصالات بمحافظة المنوفية	مجلة الدراسات التجارية المعاصرة	كلية التجارة - جامعة كفر الشيخ	العدد التاسع عشر - يناير ٢٠٢٥
٢	توسيط حب العلامة في العلاقة بين مصداقية المحتوى ونية الشراء الإلكتروني عبر منصات التواصل الاجتماعي بالتطبيق على عملاء شركة توشيبا العربي على "فيسبوك"	المجلة العلمية للتجارة والتمويل	كلية التجارة - جامعة طنطا	المجلد ٤٤ - العدد الثالث - سبتمبر ٢٠٢٤
٣	السعادة الوظيفية كمتغير وسيط في العلاقة بين العدالة التنظيمية والاحتراق الوظيفي " دراسة ميدانية على مستشفيات جامعة المنوفية"	المجلة العلمية للتجارة والتمويل	كلية التجارة - جامعة طنطا	المجلد ٤٤، العدد الاول مارس ٢٠٢٤
٤	The role of human resources sustainability in promoting innovation and entrepreneurship	Academic Journal of Social Sciences	International Academy of Engineering and Media Sciences	May 2024
٥	الرضا الوظيفي كمتغير وسيط بين المناخ الأخلاقي واستدامة الموارد البشرية: دراسة تطبيقية على البنوك التجارية المصرية	المجلة العلمية للدراسات والبحوث المالية والإدارية	كلية التجارة - جامعة مدينة السادات	المجلد ٨، العدد الثاني ديسمبر ٢٠٢٠

RESEARCH IN PROGRESS

- Banks' Technological Investment, Employees, and Customers: Beyond Profitability Unveiling of Arab Bank

CERTIFICATIONS & TRAINING

- Certified Trainer, National Institute of Management – Ministry of Planning
- Human Resources Management | Marketing Basics | Communication Skills – UP Skill Center
- External Review Course (Naqaae)

- Effective Teaching in Higher Education Institutions (Naqaae)
 - Strategic Studies & National Security | Crisis Management – Nasser Higher Military Academy
 - Quality Management Systems (ISO, Six Sigma) – Ain Shams University
 - Training of Trainers (TOT) – Egabi Learn
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CONFERENCES & WORKSHOPS

- Crisis Management in Universities – Thebes Academy
 - Academic Quality Standards – Thebes Academy
 - Toward an Accredited University 2025 – Ain Shams University
 - Egyptian Academic Conference – Al Nahda University
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SKILLS

- Academic Research & Publication
 - Curriculum Development
 - Quality Assurance in Higher Education
 - Strategic Thinking & Problem Solving
 - Excellent Communication & Team Collaboration
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AWARDS

- 1st Place Winner – Ministry of Higher Education Information League Competition
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LANGUAGES

- Arabic – Native
- English – Very Good (Reading, Writing, Speaking)